



Ordinance No. 2016-069

City of Minneapolis

File No. 16-01182

By Glidden

Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances relating to Administration: Personnel.

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That Chapter 20 of the Minneapolis Code of Ordinances be amended by adding thereto a new Article XIII, including new Sections 20.1100 and 20.1110, to read as follows:

ARTICLE XIII. CLASSIFIED SERVICE


20.1100. Merit Based Procedures. The Human Resources Department shall establish, implement, and oversee merit based procedures for assessing applicants and filling vacancies in the classified service. The procedures shall be based on sound human resources principles that:

- (1) Support the values and goals of the City;
- (2) Are based on bona fide job qualifications;
- (3) Seek to eliminate personal and/or institutional bias in hiring decisions;
- (4) Include measures that promote continuous improvement in the hiring process; and
- (5) Result in an eligibility register consisting of a pool of qualified applicants.

20.1110. Pool of Qualified Applicants. Each vacancy in the classified service shall be filled from the pool of qualified applicants on the eligibility register unless an applicable collective bargaining agreement contains a different procedure that is consistent with the provisions of Chapter 179A of Minnesota Statutes. In that event, the procedure in the applicable collective bargaining agreement shall be followed by the City.

Notice: 8/19/2016 Intro. & 1st Reading: 9/2/2016 Committee: COW
Public Hearing: 10/5/2016 2nd Reading & Passage: 10/7/2016 Publication: OCT 15 2016

RECORD OF COUNCIL VOTE				
MEMBER	AYE	NAY	ABSTAIN	ABSENT
REICH	X			
GORDON	X			
FREY	X			
B. JOHNSON	X			
YANG	X			
WARSAME	X			
GOODMAN	X			
GLIDDEN	X			
CANO	X			
BENDER	X			
QUINCY	X			
A. JOHNSON	X			
PALMISANO	X			
DATE:	OCT 07 2016			

☒ APPROVED ☐ VETOED


MAYOR HODGES
OCT 12 2016

DATE

Certified an official action of the City Council
ATTEST:



CITY CLERK

Presented to the Mayor:	<u>OCT 07 2016</u>	Received from the Mayor:	<u>OCT 13 2016</u>
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